

2026 Roadmap

- 1. 80h Mediation Academy Certificate**
<https://www.mediationacademy.co.za/training>
- 1.1 64h Self study component
- 1.2 Final exam
- 1.3 16h Practicals (role-plays) + feedback session
- 2. Supervision**
- 2.1 Choose a suitable supervision program
- 2.2 Prepare & attend supervision
- 2.3 Submit POE to supervisor
- 3. Professional Certification ("mediator accreditation")**
- 3.1 Choose a suitable RMO ("recognised mediator organisation")
- 3.2 Submit application
- 3.3 Check & complete mediator listing on RMO website
- 4. Community**
- 4.1 Attend Mediation Academy weekly webinars on growing your practice
<https://meet.google.com/enn-ezxy-zxh>
- 4.2 Join Mediator WhatsApp groups
 - 4.2.1 ThinkLegal
 - 4.2.2 RMOs
- 5. Business Plan**
- 5.1 Vision & Mission
Do nothing else until you have defined your purpose
- 5.2 Draft Business Plan + Financials (ChatGPT5+)
- 6. Digital Footprint**
- 6.1 Website + domain
- 6.2 LinkedIn page
- 6.3 Facebook page
- 6.4 Google My Business registration
- 6.5 ADR-PA registration
- 7. Networking**
- 7.1 Mediator's personal contacts
- 7.2 Mediator's business contacts
- 7.3 NGOs, Welfare, Schools, Churches
- 7.4 Courts
Informal referrals
- 8. Cases mediated**
- 8.1 1st Pro Bono case
- 8.2 1st Paying client
- 9. Legal entity registered**